



Recruitment Advertisement





RECRUITMENT ADVERTISEMENT

NATIONAL INSTITUTE OF FOOD TECHNOLOGY, ENTREPRENEURSHIP AND MANAGEMENT

NIFTEM requires a highly competent and committed faculty to build core competencies for imparting state-of-the-art education, facilitating the process of teaching world class professional and technical education in the domain of Food Science & Technology.

About the Institute:

NIFTEM would work as —Sector Promotion Organisation /Business Promotion Organisation of the food processing sector. Major objectives of NIFTEM are given as:

- i. Working as a —One Stop Solution Provider to all the problems of the sector.
- ii. Working for —Skill Development and —Entrepreneurship Development for the sector.
- iii. Facilitating business incubation services with its ultra modern pilot plant for processing of fruits and vegetables, dairy, meat and grain processing.
- iv. Conducting Frontier Area Research for development of the Sector.
- v. Developing world class managerial talent with advanced knowhow in food science and technology.
- vi. Providing intellectual backing for regulations which will govern food safety and quality and at the same time foster innovation.
- vii. Functioning as a knowledge repository on various aspects of food processing such as product information, production and processing technology, market trends, safety and quality standards, management practices among others.
- viii. Working for up gradation of SME food processing clusters
- ix. Promoting cooperation and networking among existing institutions within India and as well as with international bodies.

The focus areas of the Institute include- Research, Education, Extension and outreach, Technology & Enterprise incubation, Skill Development and Consultancy services.

NIFTEM invites applications from the competent and dynamic persons for the following posts:

Post No.	Name of the Post	No. of posts	Pay	Method of Recruitment
FACULTY POSITIONS				
1	Professor	1	37,400 – 67,000 + AGP of 10,000	Direct Recruitment on permanent/contractual/ Transfer.
2	Associate Professor	5	37,400 – 67,000 + AGP of 9,000	Direct Recruitment on permanent/contractual/ Transfer.
3	Assistant Professor	12	15,600 – 39,100 + AGP of 6,000	Direct Recruitment on permanent/contractual/ Transfer.
NON-FACULTY POSITIONS				
1 A	Controller of Examination	1	37,400 – 67,000 + AGP of 10,000	Direct Recruitment on permanent/contractual/ Transfer/ Deputation.
2 A	Dy. Controller (Finance & Accounts)	1	15,600-39,100+Grade Pay of Rs. 7600	Direct Recruitment on permanent/contractual/ Transfer.

Qualification & Experience:

S.No	Position	Qualification & Experience and Age
FACULTY POSITIONS		
1	Professor	1. An eminent scholar with PhD qualification and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and /or research/ policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books.

2. A minimum of 10 years teaching experience in university/college, and/or experience in research at the University/National Level institutions, including experience of guiding candidates for research at doctoral level.
3. Contribution to educational innovation, design of new curricula and courses and technology- dedicated teaching learning process.
4. A satisfactory score as stipulated in the Academic Performance Indicator (API) system developed by UGC.

Upper Age Limit: 60years

2 Associate Professor

1. Good academic record with a PhD degree in the concerned or allied disciplines.
2. 55% of the marks or equivalent grade wherever grading system is followed at the Master's degree level.
3. A minimum of eight years of experience of teaching and/ or of research in a regular position equivalent to that of Assistant Professor in a University/ College/ or Accredited Research Institution with evidence of published work with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books.
4. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
5. Satisfactory score as stipulated in the Academic Performance Indicator (API) system developed by UGC.

Upper Age Limit: 50years

3 Assistant Professor

1. Good academic record with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidates should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC.
3. Holders of PhD degrees along with those candidates who are awarded a PhD degree through a process of admission, registration, course work and external evaluation as have been/ may be laid down by the UGC through its regulations, and so adopted by the

University shall be exempted from NET. NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted.

Upper Age Limit: 40 years

NON-FACULTY POSITIONS

4 Controller of Examinations

Essential Qualifications and Experience:

1. A Post Graduate degree with at least 55% marks or its equivalent grade.

2. At least 15 years of experience as Lecturer/ Reader of which 8 years should be Readers grade with experience in educational administration.

Or

Comparable experience in research establishments and other institutions of higher education.

Or

15 years of administrative experience out of which eight years as Deputy Registrar or an equivalent post.

Desirable: Ph.D and /or experience of University administration and familiarity with the working of University bodies and Institutions.

Upper Age Limit: 55 years.

In case of Deputation:

1. **Persons holding analogous post or equivalent or** Atleast 15 years of experience as Lecturer/ Asst. Professor in the AGP of Rs.7000 and above or with 8 years of service in the AGP of Rs.8000 and above including Associate Professor along with experience in educational administration. Or
2. Comparable experience in research establishments and other institutions of higher education. Or
3. 15 years of administrative experience out of which eight years as Deputy Registrar or an equivalent post **in Central/ State Governments/ Autonomous Bodies/ PSUs/ Universities/ Central Institutions.**

**5 Dy. Controller
(Finance &
Accounts)**

Qualification:

M.com with MBA (Finance) from a reputed institute or Chartered Accountant/ ICWA .

Having 10 years experience in handling Finance & Accounts matters in a Central/ State Govt./ Autonomous bodies/ PSUs/ Universities/Central / State Govt. Institutions and other educational & Research Institutions.

Upper Age Limit: 45 years

In case of Deputation:

Persons holding analogous post or equivalent or Assistant Controller (Accounts) or equivalent on regular basis with 5 years of experience in handling Accounts/ Finance functions in Central/ State Governments/ Autonomous Bodies/ PSUs/ Universities/ Central Institutions.

NIFTEM invites applications from qualified Indian citizens , Persons of Indian Origin (PIOs) and Overseas Citizens of India (OCIs) as well as Non-Indians who are exceptionally bright and motivated with an established record of independent high quality research and committed to teaching and research for the faculty positions in the Department of:-

S.No	Department	Area of Specialization	Code
1	Basic and Applied Science	<ul style="list-style-type: none">• Chemistry• Biochemistry• Food Chemistry• Physics• Microbiology• Food Microbiology• Computer Science• Maths	<ul style="list-style-type: none">• BAS-Chem• BAS-BChem• BAS-FChem• BAS-Phy• BAS-Micro• BAS- FMicro• BAS-Comp• BAS-Mat
2	Food Business Management & Entrepreneurship Development	<ul style="list-style-type: none">• Agribusiness Management & Allied Strategy & Management Disciplines• Entrepreneurship Development• Communication & Language Skills	<ul style="list-style-type: none">• FBM-AM• FBM-ED• FBM-CLS
3	Food Science & Technology	<ul style="list-style-type: none">• Technology of Animal Foods• Technology of Plant Foods• Food Science & technology	<ul style="list-style-type: none">• FST-TAF• FST-TPF

4	Engineering	<ul style="list-style-type: none"> • Nutrition • Food Enterprise Incubator • Food Testing Lab & Toxicology 	<ul style="list-style-type: none"> • FST-NUT • FST-FEI • FST-FTL
		<ul style="list-style-type: none"> • Food Engineering • Bio-process Engineering • Chemical Engineering • Mechanical Engineering • Electrical Engineering • Electronics Engineering • Engineering Graphics & Workshop Practices 	<ul style="list-style-type: none"> • ENG-FOOD • ENG-BIO • ENG-CHEM • ENG-MECH • ENG-ELCT • ENG-ELNC
5	Agriculture and Environmental Science	<ul style="list-style-type: none"> • Packaging • Agriculture • Agriculture Extension • Environmental Science • Energy 	<ul style="list-style-type: none"> • ENG-PACK • AES-AGL • AES-EXT • AES-ENV • AES-ENRG

Expectations of NIFTEM from the Faculty:

The faculty is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching, professional activities of the Institute like Skill Development for the food processing sector, SME up gradation (Consultancy etc.) and policy development in the academic discipline within the school, faculty and Institute-wide, and within the community, both scholarly and general.

The faculty is expected to work within both the academic/ research and administrative requirements of the Institute, particularly in support of the Institute's commitment to make the Institute a world class 'Center of Excellence' by adopting global standards in Food Science & Technology Education & Research.

SKILL BASE

The faculty is expected to-

- Have a doctoral qualification or equivalent accreditation and standing derived from recognized significant experience in the relevant discipline area;
- Have a record of demonstrable scholarly and professional achievement in the relevant discipline;
- Demonstrate academic excellence through an outstanding contribution to teaching, research and the discipline; and
- Be recognized as a leading authority in the relevant discipline area.

RESEARCH

The Faculty is expected to provide academic leadership through

- the conduct of research including, where appropriate, leadership of a large research team;
- fostering the research of other groups and individuals both within the discipline and related disciplines;
- supervision of the program of study of courses introduced from time to time and major research projects for incubation;
- development of research policy;
- an ability to promote brand building, through outreach activities leading to tieup with National and International Institutions;
- continuing personal commitment to, and achievement in, a particular scholarly area evidenced by publication in refereed journals, books, performances and other scholarly works, invitations to present keynote addresses at international meetings and to write chapters in international books, election to learned academies and other recognition such as awards, prizes and honorary degrees.

TEACHING AND LEARNING

The Faculty is expected to demonstrate an outstanding personal contribution and commitment to high quality teaching and learning through:

- the conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, Village adoption initiative sessions and Laboratory sessions and the preparation and delivery of lectures and seminars at all levels;
- consultation with students;
- marking and assessment; and
- Playing an active role in the maintenance of academic standards and in the development of educational policy and of curriculum areas within the discipline including the initiation and development of subject material.

Application Form and Instructions for Faculty positions:

- The application form can be downloaded from the website.
- Please make sure to complete all fields, without leaving any fields blank.
- Make sure to clearly mention the name of the position and Department applied for **along with the code.**
- Please send separate application for each Department/Post if applying for more than one. Enclosures have to accompany each application separately.
- Application not sent in prescribed format will not be considered.
- Please enclose the detailed Academic Profile including the following information:
 - A. Details of publication/ Conference papers presented listing
 - Publications/ Presentations giving chronologically:

- Names of authors, title of the papers, name of the journal/ conference, volume/proceedings, pages(from-to), year etc. (Group the above separately as referred National Journals, Refereed International Journals, Un referred Journals, presented at National Conferences, presented at International Conferences etc.)
 - Include only published / in press / accepted articles / papers. Do not include submitted / under review / consideration articles / papers
- B. Awards, Patents, Prizes etc indicating:
- Nature, name of prize/award, awarded by, awarded for, year of award
 - Name of the patent, year and details about the patent, etc.
- C. Research guidance (Ph.D./M.S./M.Tech., only those awarded) listing:
- Research degree, name of the scholar, title of thesis, year of award, co-guide, If any, etc.
- D. Role in and details of research / consultancy projects carried out, listing:
- Title of the project, duration, sponsor, value, co-investigators, if any, etc.
- E. Other Activities like:
- Text books and Monographs written with details,
 - Continuing education programs / conferences organized (as an organizer or co-organiser) etc.
 -
- F. Any other relevant but brief information on your academic standing.
- Enclose full reprints of **Five** best papers published.
 - Please send the application form after duly filling up all the fields with relevant enclosures to :

Secretary, NIFTEM Society 3rd Floor, AMDA Building. 7/6 Siri institutional Area, August Kranti Marg, New Delhi-110049.

Application Form and Instructions for Non-Faculty positions:

- The application form can be downloaded from the website.
- Please make sure to complete all fields, without leaving any fields blank.
- Make sure to clearly mention the name of the position applied for.
- Please send separate application for each post if applying for more than one. Enclosures have to accompany each application separately.
- Application not sent in prescribed format will not be considered.

- Please send the application form for Administrative Positions after duly filling up all the fields with relevant enclosures to :

Secretary, NIFTEM Society 3rd Floor, AMDA Building. 7/6 Siri institutional Area, August Kranti Marg, New Delhi-110049.

Benefits & facilities:

- Accommodation: The Institute will provide residential apartments as per entitlement.
- Campus will have neighborhood facilities- Bank, Post Office, Shopping Center, Food Courts etc.
- Medical Coverage as per rules.
- Provident Fund, Gratuity and Pension benefits as per rules.
- Leave Travel Concession facility.
- Sabbatical leave and other leave as per rules.
- Recreation facilities- Gymnasium, Health Club, Sports facilities, amphitheatre etc.

Additional Information:

- Permanent faculty positions are open to Indian Nationals, Persons of Indian Origin (PIO) and overseas citizens of India (OCI). Appointment of foreign nationals for fixed period on contract basis is permissible.
- Political and security clearance from Ministries of External Affairs and Home Affairs is necessary in every case for individuals with foreign passports.
- Reservation is applicable as per Government of India rules. Necessary certificates must be enclosed with the application form.
- Candidates employed in Government and Semi-Government Organizations, Public Undertakings, University and Educational Institutions must apply through their present employers. If they anticipate unavoidable delay in their applications being forwarded through proper channel, they may submit advance copies of their applications directly to the –
Secretary, NIFTEM Society 3rd Floor, AMDA Building. 7/6 Siri Institutional Area, August Kranti Marg, New Delhi-110049.
- Candidates are requested to send their application in the prescribed format only. if applying for more than one department/post, kindly indicate your preference in the Application Format.

- The Institute has the right to set different as well as higher norms, while short listing, taking into the requirements of the departments. Mere fulfillment of qualification requirements does not entitle candidate to be called for interview.
- The Institute reserves the right to fill or not fill any or all the posts advertised.
- The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement and other academic achievements.
- The invitation to candidate for interview merely indicates that it is felt that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected or his/her conditions specified in the application will be accepted.
- The Institute reserves the right to screen and call only such candidates as are found *Prima facie* suitable for being considered by the Selection Committee. Thus, just fulfilling the prescribed conditions would not entitle one to be called for interview.
- No correspondence whatsoever will be entertained from candidates regarding reason for not being called for interview / outcome of interview.
- The Institute may consider candidates whose area of specialization lie outside those stated herein, provided these persons have an outstanding record.
- The candidate is responsible for the correctness of the information provided in the application.
- If it is found at a later date that any information given in the application is incorrect / false the candidature / appointment is liable to be cancelled / terminated.

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